

The Talent Beam (TTB)

Safeguarding & Child Protection Policy

This policy applies to all staff, contractors, volunteers, chaperones, students and anyone else working on behalf of The Talent Beam.

The purpose of this policy is:

- To protect children and young people who are clients of The Talent Beam; and
- To provide staff (full-time and contractors) and volunteers with the overarching principles that guide our approach to safeguarding and child protection.

The Talent Beam believes that it is always unacceptable for a child or young person to experience abuse of any kind and recognises its responsibility to safeguard the welfare of all children and young people. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practise in a way that protects them.

We recognise that:

- The welfare of the child is paramount, as enshrined in the Children Act 1989;
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse;
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to keep children and young people safe by:

- Valuing them, listening to and respecting them;
- Appointing a Designated Safeguarding Officer for children and young people, being the Founder of The Talent Beam;
- Adopting child protection and safeguarding practices through procedures and a code of conduct for staff and volunteers;
- Providing effective management for staff and volunteers through supervision, support, training and quality assurance measures;
- Recruiting staff and volunteers safely, ensuring all necessary checks are made;
- Using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents families and carers appropriately;
- Using our procedures to manage any allegations against staff and volunteers appropriately;
- Ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance.

Use of photographs and videos

Official photographs and videos may be used for advertising purposes. Parents are given the opportunity to opt their children out of this.

Safeguarding Officer – Leanne Weston 03330905499

Last updated March 2023